

James Steven Dlugos, Jr.

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Education

University of Virginia, Charlottesville, Virginia

Ph.D. (English), 1989

Dissertation: "Seeing the Past: The Early National Period and the Study of Literature"

DuPont Fellowship, 1985-87

Boston College, Chestnut Hill, Massachusetts

M.A. (English), 1984

B.A. summa cum laude, 1984

Phi Beta Kappa, 1984

Alpha Sigma Nu (Jesuit Honor Society), 1983

Additional

Harvard University, Cambridge, Massachusetts

Graduate School of Education

Management Development Program, June 1997.

Professional Experience

Sea Glass Higher Education, LLC, Windham, Maine

July 2023–Present

Founder and Principal

Saint Joseph's College of Maine, Standish, Maine

July 2012 – July 2023

President

Selected Accomplishments

- Awarded *Doctor of Humane Letters, honoris causa*, May 2023

- Created [Talbot Scholars Program](#) to increase the number of students from historically under-represented student in the college community
- Made [Justice, Equity, Diversity, and Inclusion](#) an institutional priority
- Led efforts to strengthen and refine the College's identity to better distinguish Saint Joseph's in the marketplace, including [the re-branding of the College](#)
- Led development of strategic plan, *Sustaining the Promise: Toward Saint Joseph's College's Second Hundred Years*, approved by Board in fall 2014 and its refreshed version, [Sustaining the Promise, 2021-26](#), approved by the Board in June 2021.
- Chaired Shared Governance Task Force; drafted *Toward the Common Good: An Institutional Governance Model for Saint Joseph's College*, implemented fall 2018
- Reorganized Board of Trustees Committee structure to align Board activity with strategic plan (recognized by AGB for strategic innovation)
- Established *Center for Sustainable Communities* and *Center for Faith and Spirituality*
- Created "mission-aligned businesses" (*Institute for Local Food Systems Innovation* and the *Institute for Integrative Aging*) in support of the strategic plan
- Raised in excess of \$15 million for various projects
- Completed \$10 million in capital upgrades to student life, academic, and athletic areas and to general campus environment
- Championed the development in 2015 of the College's Climate Action Plan with a goal of carbon neutrality by 2036; received AASHE "Silver" rating in 2017
- Received recognition by the Carnegie Foundation of Saint Joseph's Community Engagement classification in 2015
- Maine Independent College Association, President; fall 2018-present
- Diocese of Portland (Maine) School Board Member, December 2016-July 2019
- Member, Maine Campus Compact Board of Directors; Board chair July 2018-present
- Great Northeast Athletic Conference (GNAC) President's Council Chair; revised conference bylaws and initiated conference strategic planning activity
- Trustee, Scholarship America; May 2019-present (serving on Governance and Audit Committees)
<https://scholarshipamerica.org/>
- Member, Board of Directors, Conference for Mercy Higher Education (CMHE); July 2020-present
- Named by [Maine Magazine](#) in July 2015 as One of 50 Mainers Boldly Leading Our State
<https://www.themainemag.com/people/2758-50-mainers-boldly-leading-our-state/>

- Co-chaired public-private higher education working group the developed guidelines for reopening higher education in Maine for fall 2020
<https://www.mainebiz.biz/article/maine-college-leaders-map-out-plan-for-safely-reopening-this-fall>
- Announced “A Call to Action Against Racism” in July 2020
<https://www.sicme.edu/highlights/a-call-to-action-against-racism/>

College of Saint Elizabeth, Morristown, New Jersey

July 2005 – June 2012

Vice President and Dean for Academic Affairs; July 2005 to June 2012

Selected Accomplishments

- Reorganized academic departments into four divisions to facilitate interdisciplinary activity
- Reorganized academic programs into undergraduate and graduate divisions to facilitate program quality and consistency
- Established the college’s first two doctoral level programs in educational leader and counseling psychology
- Strategic Planning Committee Co-Chair, Fall 2006-2012
- Project Director, \$462,429 Department of Energy Office of Science grant to support science lab renovations
- Mission and Values Committee, member, 2005-2012
- Emergency Task Force, member, 2005-2012
- Project Kaleidoscope Science Facilities Workshop, Orlando, FL, Fall 2007
- Recipient, Mother Xavier Award (for service to the College), June 2012

Washington and Jefferson College, Washington, Pennsylvania

September 1989 – June 2005

Vice President for Academic Affairs and Dean of the Faculty; April 2002 to August 2004

Associate Vice President for Academic Affairs; January 2000 to April 2002

Member of President's Cabinet/Senior Staff Management Team; September 1999 to June 2004

Associate Dean of Academic Affairs; July 1996 to January 2000

Associate Professor of English (tenured); July 1995 to June 2005

Coordinator, Freshman Forum; January 1992 to December 1994

Coordinator, Freshman Writing Program; January 1991 to July 1996

Assistant Professor of English; September 1989 to June 1995

Selected Accomplishments

- Program Director, \$250,000 Department of Education Grant to establish the Center for Excellence in Teaching and Learning, 2001-2002.
- Program Director, \$200,000 Department of Education Grant to develop aspects of the College-School District Partnership, 2002-2003.
- Project Kaleidoscope Science Facilities Workshop, Springfield, MO, Spring 2002
Member, College—Downtown Partnership Steering Committee
- President, Washington & Jefferson College Phi Beta Kappa Chapter, Fall 2001 to Fall 2004
- Board of Directors, *Science Matters*, September 2000 to June 2004
- Chair, Campus Master Planning Committee, May 2000-May 2001
- Team Leader, Knight Collaborative on Strategic Community Partnerships, 1999-2000.
- Co-Chair, Middle States Self-Study Steering Committee; February 1997 to June 1999.
- Chair, Middle States Periodic Review Report Committee, September 2003 to June 2004.
- Faculty Representative (elected), Presidential Search Committee, January 1998 to June 1998
- Committee on Faculty Development; Fall 1994 to Spring 1996 (Chair: 1995-96)
- Committee on Educational Technology; Fall 1994 to Spring 1996 (Chair: 1995-96)
- Committee on Academic Status; Fall 1990 to Spring 1994 (Chair: 1991-92)
- ad hoc Committee on Assessment; Fall 1990 to Spring 1991 (Chair, sub-committee on Basic Skills and Cultural Literacy)
- W&J College Development Council, faculty representative; 1994 to 1997

- Periodic Review Report Reader; Summer 2008
- Visiting Evaluation Team Member (participated in five evaluation visits and chaired one visit); October 2001-2012
- Member, Committee on Substantive Change; June 2001-June 2004
- Invited Speaker: “Writing the Report.” Plenary Session. Middle States Association Self-Study Institute. Philadelphia, November 2000.

University of Richmond, Richmond, Virginia

Visiting Instructor in English; September 1988 to December 1988

University of Virginia, Charlottesville, Virginia

Graduate Instructor in English; September 1985 to May 1988, January 1989 to May 1989

Papers, Publications, Presentations

“Moving from Mere Management to Real Reform: Implementing a Learner-Centered Reform of the Curriculum” with James Sloat and Windsor Morgan. AAC&U Annual Conference, Seattle, WA, January 2003.

“Form and Function: Architecture In and Of Narrative.” Faculty Colloquium Series. Washington & Jefferson College, March 2001.

“Writing the Report.” Plenary Session. Middle States Association Self-Study Institute. Philadelphia, November 2000.

A Wider Audience: Essays from Freshman Classes. Co-editor with William P. Keen; 1990 to 1998

“Teaching in a Student Centered Classroom or How to Encourage Class Discussions.” Faculty Development Workshop, Washington and Jefferson College; March 1995

“Cultural or Institutional Literacy as a Liberal Art: Washington and Jefferson College’s Freshman Forum,” presentation at *Freshman Year Experience Annual Conference*, Columbia, South Carolina; February 1995

Lectures delivered for Freshman Forum:

“Bartleby the Scrivener: A Story of Wall Street”; September 2003

“What is a Freshman Forum Anyway?”; September 1994

“Introduction to College Level Learning: Reading, ‘Riting, and
(Not-)Regurgitating”; September 1992 and September 1993

“Cultural or Institutional Literacy as a Liberal Art”; September 1992 and
periodically thereafter

“Giving Shape to an Ideal: Architecture, Education and Where We Live”;
September 1991

Lines of Sight: Ways of Seeing, Ways of Knowing. (Freshman Forum Text), Editor,
Tapestry Press, Acton, MA, 1992, 1993, 1994.

“The Life-Cycle of the First-Year Student and Academic Advising.” Talk at
Advisor/Mentor Workshop, Washington and Jefferson College; September 1994

“Washington and Jefferson College’s Freshman Forum: Some Lessons in the Art of
Compromise.” Invited talk, LaRoche College, Pittsburgh, PA; June 1993

“The Freshman Forum: Looking Around the Corner.” Invited talk. Washington
County Kiwanis; December 1991